



Competency profile and teaching materials

DOMAIN	COMPETENCE	
Ethics	Ethical competence	-Inspirational good practice: - Culturally Sensitive Care - In Dialogue about an experience of loss
		-Case to use during simulation training: What do you when none of the options feels right
Professional nursing	Evidence based practice-competence	-Teaching material for communication lessons: "I want to go home" Balancing autonomy and safety during admission
	Decision making competence	
	Self-development competence	
	Quality management competence	-Inspirational good practice: - From evidence to practice "Clinical Reasoning: The Levett-Jones Clinical Reasoning Cycle and the ABCDEF framework" - EBP game
	Clinical competence	-Teaching material for communication lessons: "Between pitching in and contributing ideas" Making the learning process discussable as a form of clinical leadership
Innovation and change	Visioning competence	-Inspirational good practice: - Challenge your Talents - STOP-project
		-Teaching material for communication lessons: "Not another system..." "Navigating resistance and leading change in clinical practice"
Advocacy and influencing	Influencing competence	-Case to use during simulation training: "Between waiting and taking initiative" "Demonstrating clinical leadership in a team with diverse nursing styles"
		-Teaching material for communication lessons: - Between understanding and setting boundaries "I am worried" Team conflict around assessment of suicide risk
Team leadership	Team leadership competence	-Inspirational good practice: - Clinical simulation as a clinical placement context - Dedicated education unit
		-Teaching material for communication lessons: "The team that is not aligned" Collaborating with different personalities and communication styles
Communication and collaboration	Communication competence	-Case to use during simulation training: "When a team member fall behind" Clinical leadership in managing conflicts and errors within a team
		-Inspirational good practice: - Team-Based Clinical Case Discussion with SBAR and Feedback - Collaborative thinking and teamwork with other healthcare professionals
Communication and collaboration	Collaboration competence	-Teaching material for communication lessons: "Incomplete information, big decisions" Clinical leadership in a multidisciplinary meeting with conflicting signals and uncertainty "Managing conflict" Clinical leadership through communication, deliberation, and decision-making "Is he allowed to ask that?" Speaking up about privacy during a team briefing
		-Case to use during simulation training: "Having the courage to speak up when things get tense" Clinical leadership in feedback and difficult conversations